

# AMERICAN NURSE

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**ANA**  
AMERICAN NURSES ASSOCIATION

## EDITORIAL

### 4 Editorial

*By Lillie Gelinas, Editor-in-Chief*

Nurses who practice strategic humility place patients at the center of care and promote a learning environment.

## FEATURES



### 6 **CNE** Mentorship: A strategy for nursing retention

*By Kristin Gill-Bonanca*

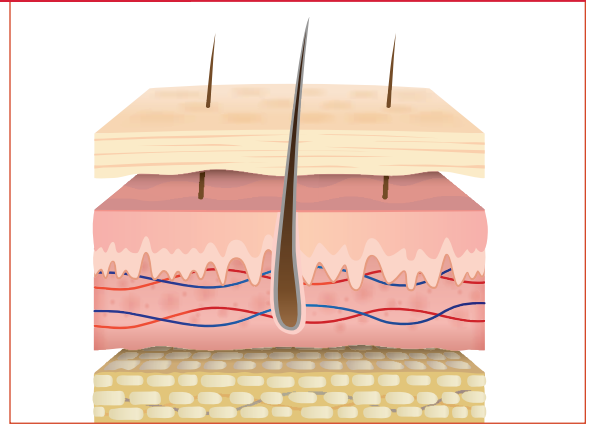
Benefits accrue to mentees, mentors, and organizations.

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Accurate identification of MASD vs PI determines appropriate treatment and reimbursement.

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A nurse's effective triage results in timely diagnosis and treatment.

## LEADING THE WAY

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A new project recasts nursing as a source of capital—rather than an expense—that healthcare organizations invest in.



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Consider this nonpharmacologic option to help patients control pain.

### VIEWPOINT

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By *Susan Mace Weeks and Devin Carr*

Turn to this structure to ensure nurse engagement and patient-centered care.

### WEB EXCLUSIVE!

### News & Notes

Access a round-up of clinical and practice news and alerts at [myamericannurse.com/category/news](https://myamericannurse.com/category/news)

## ANA ON THE FRONTLINE



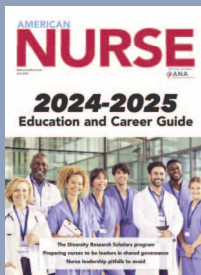
27 Learn about the top issues facing ANA member nurses, how ANA is working for you, and what ANA is doing to advance nursing.

**FEATURE ARTICLE:** New scope and standards of practice

### COMING NEXT MONTH

- Clarifying professionalism and professional identity in nursing
- Capnography: ETCO<sub>2</sub> monitoring, indications, and care

## EDUCATION AND CAREER GUIDE



The *American Nurse Journal* Education and Career Guide brings you editorial content to expand your career horizons. Turn to this career and professional development advice to inspire you in your current role and future professional nursing positions.

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ested in the article you've proposed and can advise you on how to focus it. For more information, please refer to the Author Guidelines ([MyAmericanNurse.com/author-guidelines](https://myamericannurse.com/author-guidelines)).

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